

Daniel Boone Regional Library
Minutes, Meeting of September 12, 2024

Call to Order, Roll Call and Quorum Determination

Cori Miller, Vice President, called the meeting to order at 6:00 p.m.

Daniel Boone Regional Library (DRBL) Board members present were Margrace Buckler, Dorothy Carner, Seth Christensen, Tonya Hays-Martin, Jean Howard, Cori Miller, Pat Powell, Travis Pringle, Shannon Alvis, Jacqueline Kelly, Nate Suttentfield, and Mary Fennel. Jennifer Rodewald was absent.

Also in attendance was DBRL Interim Executive Co-Director Erin Magner as well as DBRL managers Tyler Davis, Drew Ide, Nathan Pauley, Lauren Williams, Kirk Henley, Mitzi St. John, Sheryl Bucklew, Mandy McConnell, Abbey Rimel, Jim Smith, Karen Crago, and other members of library staff.

Public Comment

None.

Minutes

There were no corrections or comments concerning the minutes of the August 15, 2024 Board Meeting. The minutes were approved as written.

Monthly Reports

Director's Report:

Erin began by introducing Althea Harris and Joe Facticeau to the board as the newest members of the management team. Althea has been with DBRL in varying roles for 26 years and has recently been promoted to the new Assistant Manager of Adult Services position. Erin shared that Althea holds a Masters Degree in Social Work and that we are all so excited for Althea to bring her experience to her new position and the management team. Joe recently joined us as the new Development Manager, relocating here from Massachusetts. Joe holds a Masters Degree in Business Administration and has already proven himself an asset to the team with his experience in grant writing and non-profit organizations. Erin noted that the Director's Report will now feature the names of all new employees that we welcome to our system. Erin further shared that our new staff members include Southern Boone Library Associate Alora Bauer, full-time IT Support Technician James Davis, and IT Support Specialist Paige Lubbering. Paige joined the DBRL Public Relations team in 2018 and is now taking on her additional IT position, further proving what an asset she is.

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Erin was excited to report that the Foundation board met on August 21 where they voted to support the Read to Succeed adult literacy program as the 2024 fall fundraising campaign. This program will fill a gap in Columbia as the only adult literacy program for native English speakers. This program will also be a great fit for DBRL as it will bridge the gap here between our early and youth literacy programs and our online Excel Adult High School program. Lastly Erin shared that on August 19, Boone County Commissioner Kip Kendrick presented us with the APRA Award which granted the library with \$250,000 for our Safety and Security and Community Resource initiatives.

Financial Report:

Jim reported that we are still on track to collect our projected tax revenue by the end of the year. He also shared that our total expenditures are where he expected them to be for this time of year. Jim reported that the City of Columbia has finally caught up on invoices for our vehicle maintenance costs, which can be seen in the report under "Library Vehicle Maintenance" in the Building and Operations Maintenance section. However, Jim shared that we are still waiting on the City to send us the bills for gasoline costs.

Service Report:

Erin shared that we have had a very successful Summer Reading Club with 5700 participants; 500 more people than last year. Jacqueline Kelly noted that she was happy to read that we had reached out to kids in rural areas to participate in the program. She followed by asking if we had targeted kids in Columbia from lower socioeconomic levels. Erin shared that our outreach department certainly does seek out providing programs to daycares in lower socioeconomic communities, but that she would need to speak with our Youth Public Services Manager, Sarah Howard for more information regarding which areas of Columbia were targeted to encourage participation in this specific program.

District Reports

Columbia and Boone County Library District:

Dorothy Carner reported that the Columbia and Boone County Library District met on August 15 and voted to set the 2024 Columbia and Boone County Library District tax levy at \$0.3058 per \$100 of assessed valuation.

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Callaway County Library District:

Tonya Hays-Martin reported that the Callaway County Library District board of trustees met on August 26 and voted to set the 2024 Operating Tax Rate for the Callaway County Library District at \$0.2600 per \$100 of assessed valuation.

Service Spotlight: The State of the Union with Megan Durham and Wendy Rigby

Megan Durham and Wendy Rigby began with short introductions. Megan has been with DBRL for 9 years and is a Youth Services Librarian and a Steward for DBRLWU (DBRL Workers United) and Wendy has been with DBRL for 20 years and is a Lead in Circulation as well as first President and current Vice-President of DBRLWU. The duo shared about their recent trip to the AFSCME (American Federation of State, County, and Municipal Employees) International Convention in Hollywood, CA which saw over 4,000 of AFSCME's 1.4 million members. Megan and Wendy were able to hear speeches from not only the president of AFSCME and the mayor of Los Angeles, but from Vice Presidential Nominee Tim Walz as well. Megan shared that she had the opportunity to speak in front of the convention about winning the DBRLWU contract, and the difference the union has made in the lives of our staff. During the convention, Megan and Wendy were also able to march along with the other 4,000 members at the convention in support of the workers at the University of California who are trying to win their contract right now.

Megan and Wendy shared that a majority of the conference was centered around the upcoming election and the potential effects it could have on libraries and unions in general. Megan shared that she co-facilitated a roundtable with an AFSCME member about the effects of Project 2025 on cultural workers and in libraries where they went through the 900-page Project 2025 roadmap which was authored by the Heritage Foundation. Megan reported that this plan not only poses a threat to eliminate public sector unions, but threatens to classify information regarding transgender identities as pornography, classify librarians that provide information regarding transgender identities as registered sex offenders, and require libraries and their workers to be liable for any content deemed profane by Congress among many other things. Moreover, Megan shared that voting is especially important right now to avoid these threats from becoming a reality.

Megan and Wendy ended their presentation on a lighter note, sharing that (with their raises from the union agreement) they were able to go to Disneyland! They also shared that upon arriving back in Missouri, they received an email from the AFSCME Central

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Region Field Rep telling them that DBRL Workers United was well represented at the convention. The trustees all agreed that they could tell the library was represented well.

New Business

Policy 1-281 Disciplinary Action:

Karen Crago explained that the changes to this policy are being made to reflect the wording of the Union Agreement, but that the way the policy functions has not been altered. The new additions to the policy from the Union Agreement further explain that the purpose of the policy is to help employees return to good standing as well as explain the action steps and progression of disciplinary action.

ACTION: Howard moved and Kelly seconded approving Policy 1-281 Disciplinary Action. The motion passed by unanimous consent.

Policy 2-709 Payroll Processing:

Jim Smith shared that having moved to our new Paycom System, that integrated a few of our HR and Payroll systems, this policy needed to be revised to reflect the new and updated procedures including the defined work week, time clock rounding, and a process for issuing paper checks for emergency situations.

ACTION: Powell moved and Hays-Martin seconded approving Policy 2-709 Payroll Processing. The motion passed by unanimous consent.

Other Business

None.

Staff Announcements

Erin shared that Angela Scott was not in attendance tonight due to her vacation, and that there will be an art exhibit for One Read at the Orr Street Gallery on Friday at 6:00 pm.

Board Comments/Announcements

Jacqueline Kelly shared that Former Columbia Mayor Brian Treece shared with her recently that he adores the library and would love to be associated with DBRL when he retires. She also shared that a group she is a member of will be hosting the president of Negro Leagues Baseball Museum from Kansas City, Bob Kendrick, for a celebration of

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the anniversary of the 1924 Negro Leagues World Series. The event will take place on October 3 from 6-8 p.m. in the chapel of the Missouri United Methodist Church located at 204 S 9th St, Columbia, MO 65201.

Pat Powell shared that she also received unsolicited praise about the library recently from two women that used the outreach services.

Mary Fennel shared that the Friends of the Callaway County Public Library are having a book sale for their members on Friday from 4:30-6:00 pm and on Saturday from 9 am-12 pm.

Lisa Finn shared that the Friends of the Southern Boone Public Library are also having a book sale this Saturday from 9 am-12 pm.

Adjournment

Hearing no further business, Cori Miller adjourned the meeting at 6:42 p.m.

Minutes recorded by Emily Camden.

Jennifer Rodewald, Board Secretary